The QHSE & CSR POLICY

The Group's General Management places the **Safety**, the **Health**, the **Quality**, the **Nuclear Safety**, the **Environment**, and the **Social Responsibility** amongst its top priorities.

The continuous improvement of our management system involves:
- The detection and the analysis of the causes of non-compliance with requirements
- The operation, the capitalization and sharing experience feedback.
  This policy is regularly revised to remain suitable and relevant.

Patrick LACQUEMENT
CEO

Quality

Satisfying our clients by ensuring them the compliance of products delivered and services provided as well as performance in costs and deadlines

- Always be attentive to the needs of our clients and offer them efficient and innovative solutions
- Pay attention to changes in standards and comply with applicable requirements
- Anticipate and control risks
- Demonstrate the integration of nuclear safety in our relevant activities and always assume transparency and an inquiring attitude
- Search performance in our processes
- Suggest and deploy the best proposals for improvement

Safety Health

Placing peoples' safety and preservation of their health at the heart of our concerns, our strategies and our action

- Protect the health of everyone person working for the Group
- Prevent harm to people and do all that is necessary to prevent the occurrence of any accident or incident
- Anticipate and control exposure in the workplace and exercise his or her withdrawal right in case of a non-conform situation
- Prevent, detect and deal with the situations linked to the consumption of products such as alcohol, drugs and medicines
- Maintain exposure levels to ionizing radiation as low as possible and seek to reduce these expositions
- Comply with legal requirements
- Consult and involve staff and their representatives in the continuous improvement on these matters

Environment

Limiting the impacts of our operations on the environment

- Reinforce our environmental approach
- Comply with the evolutions of environment regulations
- Prevent pollution and accidental situations
- Pay attention to the Cleanliness, the Tidiness and the Orderliness (PRO)
- Develop wastes recycling
- Reduce CO_2 emissions
- Adhere to continuous improvement by promoting good practices

Social Responsibility

Develop our individual and collective behaviors

- Take into account and involve our stakeholders
- Be involved in our communities, encourage employee commitment and promote culture
- Develop our human capital
- Reinforce our environmental approach
- Respect our ethical commitments